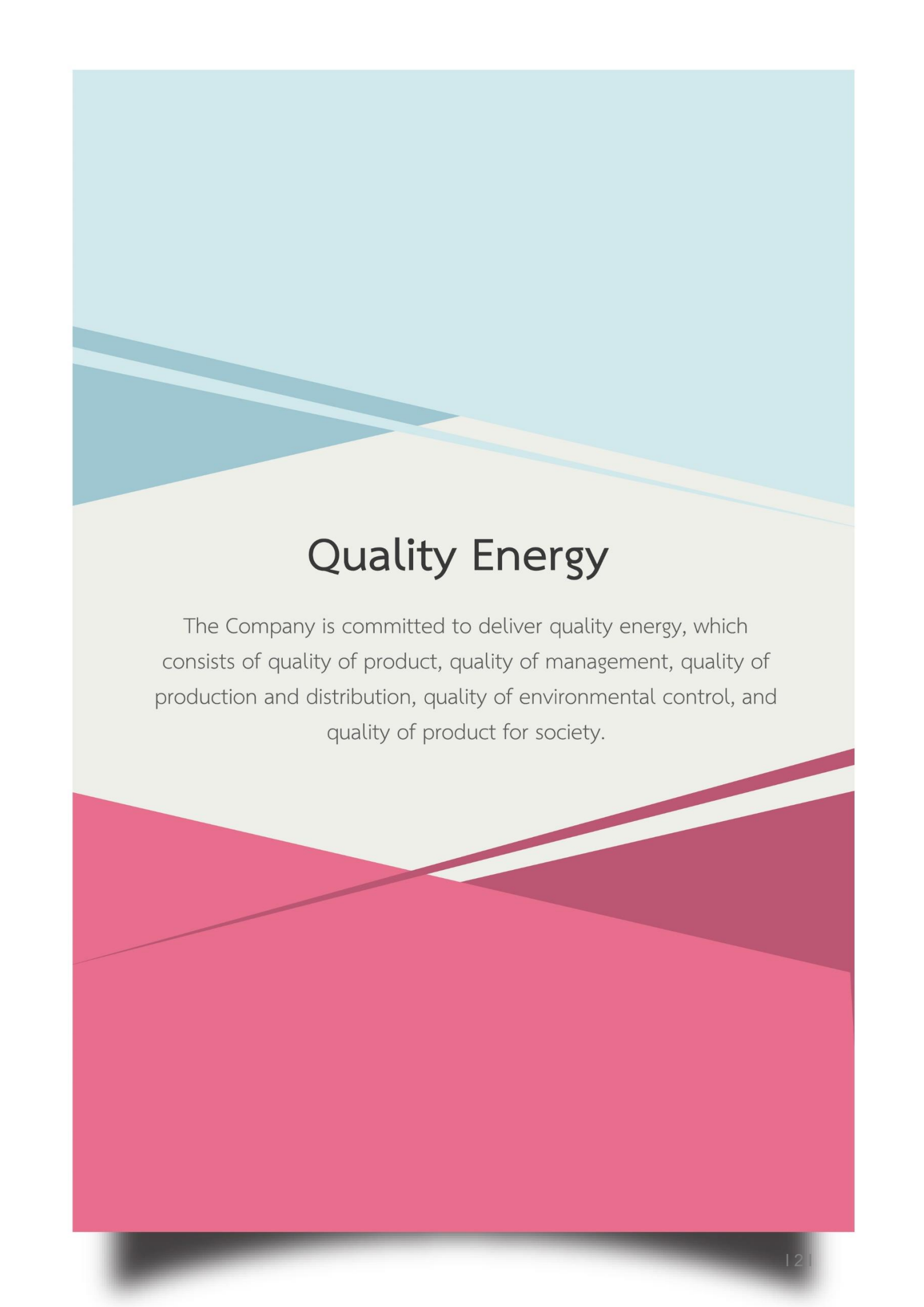




SUSTAINABILITY REPORT 2015

LANNA RESOURCES Public Company Limited



Quality Energy

The Company is committed to deliver quality energy, which consists of quality of product, quality of management, quality of production and distribution, quality of environmental control, and quality of product for society.

CSR for Corporate Sustainability

As defined by the United Nations, sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

Societies with sustainable development possess the following three key components:

- 1. Sufficiency of natural resources and resource management:** This includes but not limited to: sufficiency of water resource, availability of varied sources of energy, and conservation of biodiversity.
- 2. Economic stability:** Measures are put in place to ensure continuous economic stability that encompasses all aspects of economic development.
- 3. Good quality of life in the community:** This includes but not limited to: good air quality and lack of pollution, good livelihood, suitable use of lands, as well as good quality of education.

With the international treaties which emphasis on the importance of balanced economic, societal, and environmental development, an organization that solely focuses on growth may not meet the expectation on the current business operations. Sustainable business practice is the singular key to the business operation of the Company. Additionally, corporate social responsibility is a supporting element to sustainable business practice in every aspect: economy, society, and environment. In other words, without corporate social responsibility, the Company many not maintain its sustainable business operations.

With an aim towards sustainable development, corporate social responsibility of the Company is represented by ethical business practice and good management, with emphasis on both local and global societal and environmental issues, including fostering trustworthiness in the society, ensuring effective business operation, risk management to improve competitiveness and value chain development.

Therefore, the Company puts great emphasis on social responsibility in business practice, with an aim towards sustainable development. Apart from environmental conservation and economic development that stimulates wealth distribution in the local community, other objectives include quality of life improvement and maintenance of good relationship with the community and stakeholders.

The Company also incorporates corporate social responsibility with business administration, in which the information is readily available for public scrutiny. This includes the following eight topics:



All of the above eight topics are in line with policies, strategy, corporate governance, and business plan of the Company, which allows the Company to connect with the stakeholders for sustainable growth of both stakeholders and the Company.

THAILAND COAL AWARDS 2015

5 June 2015

Rama C... el, Bangkok ... land

THE WINNER OF CSR

LANNA RESOURCES Public Company Limited

On June 25, 2015

On June 25, 2015, Dr. Srihasak Arirachakaran (then Business Development and Marketing Director) and Mr. Sudusit Ounsangchan (then Senior Manager – Core Business Development) attended the award ceremony, in which the Company was awarded with Corporate Social Responsibility Award from Dr. Narongchai Akarasenee, the Minister of Ministry of Energy in the 2nd Thailand Coal Awards 2015 at Rama Gardens Hotel, Bangkok, ohsted by Department of Mineral Fuels, Ministry of Energy, underpinning the commitment of the Lanna Resources Public Company Limited towards environment and sustainable coexistence with local community. The environmental measures include the following. In order to prevent dust pollution, trees have been planted as wind barriers, and high-pressure water spray system has been set up to constantly spray water around coal stockpiles and hauling roads. The sediment from waste water is contained and not released to the public river. Coal trucks are ensured to have complete coverage, and their wheels are washed before entering public road. Additionally, air and water quality are tested half-yearly. In order to contain the dust more effectively, a close system of large silos has been constructed for coal storage. Moreover, local workforce is employed in order to generate income for the local community and to ensure sustainable coexistence with the local community in long-term.



Sustainable Development Principle

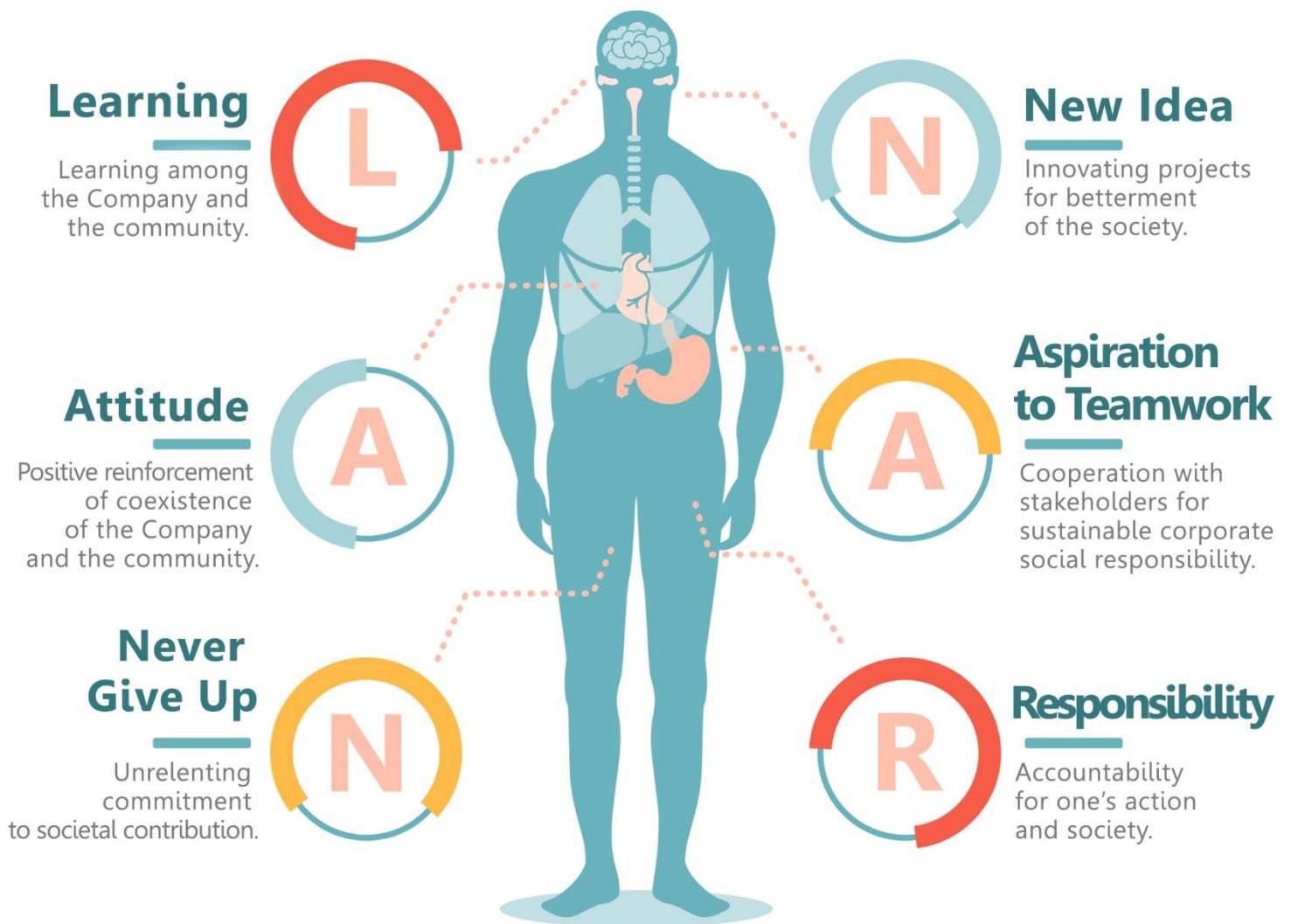


- Business permits
- Economic risks
- Delivery of products

- Minimizing impact to the environment
- Policy on sourcing of clean and sustainable energy sources
- Climate change

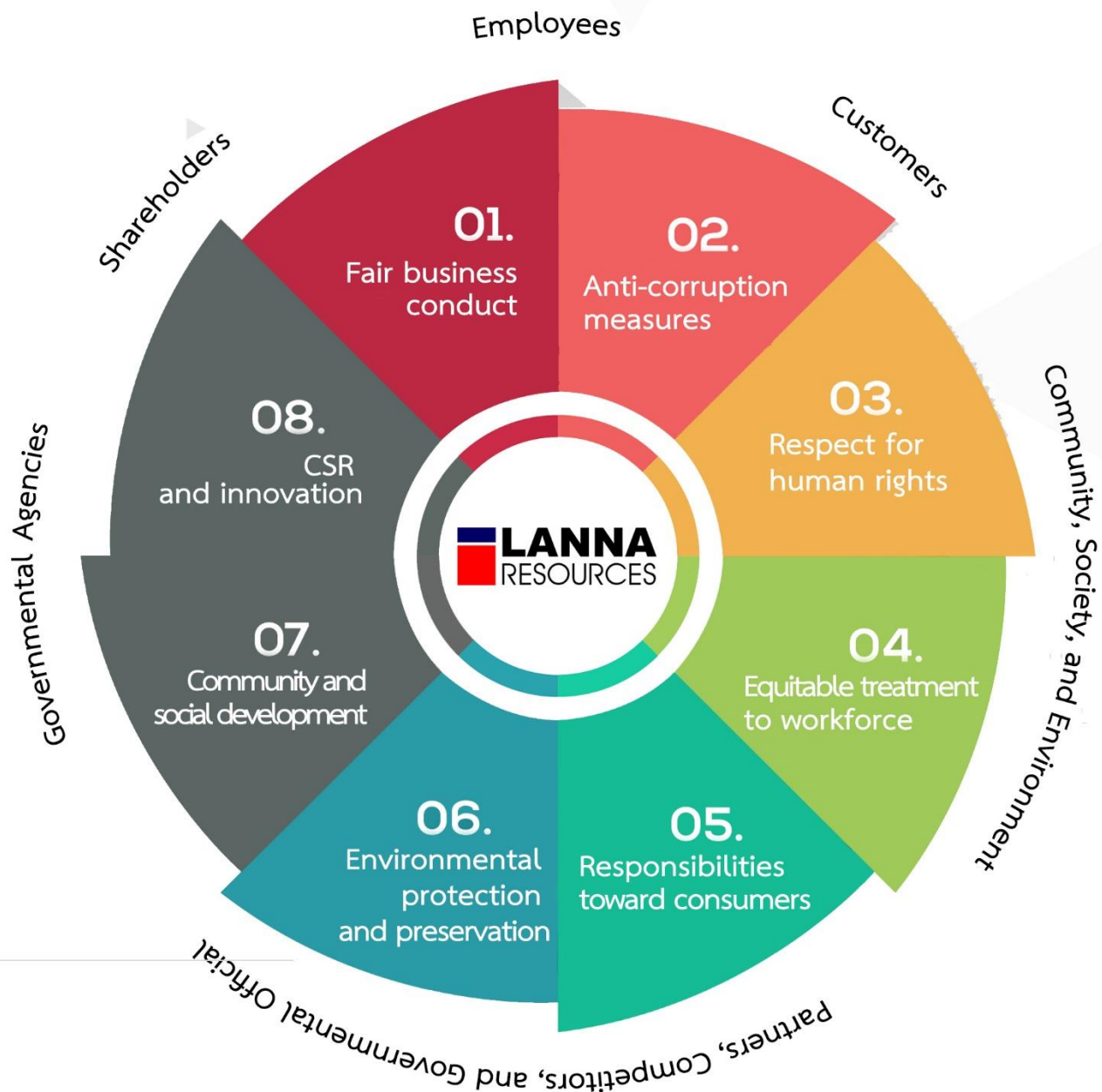
- Community engagement
- Accountability for products and services
- Treatment toward employees
- Mitigation of risks related to operation
- Marketing and pricing
- Products and services that promote quality of life

LANNAR Spirit



LANNAR Spirit is the corporate culture which defines how the Company engages in corporate social responsibility.

Diagram Describing Stakeholder and Value Chain Analysis



Stakeholder Analysis

Customers

Stakeholders

- Small and medium sized business customers
- Large sized business customers

Actions

- Customer satisfaction surveys
- Compliant operations
- Customer services

Expectations

- Equitable treatment
- Safeguard of customers' information
- Quality products and services

Responses

- Measures are put in place to safeguard customers' information



Shareholders

Stakeholders

- Major shareholders
- Minor shareholders

Actions

- Annual Meetings of Shareholders
- Annual Reports
- Progress reports for shareholders
- Quarterly reports on operating results
- Investor hot line

Expectations

- Fair business operations for good operating results
- Equitable treatment to shareholders
- Appropriate audit and internal control
- Effective risk management

Responses

- Suitable dividend payments
- Transparent information disclosure



Employees

Stakeholders

- Permanent employees

Actions

- Performance evaluations
- Work satisfaction survey
- Employee engagement survey
- Personnel development

Expectations

- Suitable compensation
- Strong career advancement

Responses

- Upholding human rights principle and equitable treatment
- Employee development plan
- Employee engagement activities



Stakeholder Analysis

Governmental agencies

Stakeholders

- Governmental agencies

Actions

- Compliance with regulations
- Payments of fees as per regulations
- Community development in cooperation with governmental agencies

Expectations

- Compliance with the laws
- Community development in cooperation with governmental agencies

Responses

- Strict compliance with the laws
- Engaging in community development in cooperation with governmental agencies



Community, society, and environment

Stakeholders

- Community in the vicinity of the Ayutthaya Coal Center

Actions

- Youth development and learning promotion
- Community service volunteer by employees
- Prudent use of resources, such as, papers, to reduce carbon emission

Expectations

- Conducting business operation with social responsibility and public interest in mind
- Promoting and participating in community activity
- Adherence to human right and anticorruption principles
- Committing to environmental conservation

Responses

- Having community service activities for employees to engage
- Educating employees on anticorruption



Partners, competitors, and creditors

Stakeholders

- Other companies
- Financial institutions
- Contractors
- Distributors

Actions

- Related party transactions

Expectations

- Strictly adhering to agreements and terms engaged with creditors
- Promoting sustainable growth together with partners with fairness and accountability
- Engaging with competitors on a level playing field
- Protecting trade secrets in compliance with related laws and regulations

Responses

- Putting in place the code of conduct for employees
- Having a fair and transparent business ethic principle
- Repaying debt and other payments on time





Fair Business Conduct

Fair Business Conduct

In order to ensure fair business conduct, guidelines dealing with stakeholders are established in the Code of Conduct by focusing on responsibility toward stakeholders, including shareholders, employees, customers, business partners, community, society, and environment. Not only as stipulated by the law, the stakeholders' rights shall not be violated whatsoever.

- **Policy on Fair Business Conduct**

(1) Will not engage in business activities and any actions that could damage the reputation of the country, natural resources and environmental condition and the overall society.

(2) Support activities that are beneficial to the community and society overall. Be conscious in the conservation of the environment and local culture.

(3) Encourage moral principles or conscience and responsibilities to the overall communities among the employees at every level seriously and on a regular basis. Enhance the quality and security of the overall community, society, and environment by its own initiative or participating with the government.

(4) Strictly comply with or supervise on compliance with all relevant laws.

(5) Will not cooperate or support any person involving in illegal business or dangerous to the society and security of the country. Oppose to any form of corruption.

- **Policy and Responsibility toward Shareholders**

(1) Determined to develop the Company based on actual potential and capability to ensure sustainable return for shareholders from effective operation and good profitability.

(2) Respect the equitable right of shareholders for access of necessary information, and disclose factual operating results, financial status, and related information as required by the Securities and Exchange Commission and the Stock Exchange of Thailand.

(3) Treat every shareholders with equality without restraining the right of shareholders to company's information and attendance of shareholders' meeting. For example, never abruptly disseminate additional documents with important information on the day of the meeting, never add additional meeting agenda or change important information without notice to shareholders, never prohibit attendance of late shareholders, allow minority shareholders to propose a topic to be added in the meeting agenda in advance, allow proposition of qualified persons for director position of the Company, and allow the shareholders to submit related questions prior the meeting, etc.

- **Policy on Conflict of Interest**

(1) Employees shall avoid having conflict of interest of oneself with the interest of the Company while dealing with business partners and other related persons.

(2) During employment and post-employment, employees shall not disclose confidential information of the Company to anyone, whether the electronic information, financial information, business information, business plan, or other important matters.

(3) Employees who become directors or consultants of other companies, organization, or business association shall not have any conflict of interest and have a prior approval from the Board of Directors and/or supervisors.

(4) In case of the employees or their family members participate or hold shares in any business which may have a conflict of interest, the Chief Executive Officer or Managing Director must be immediately notified in writing.

(5) Employees shall not insure and/or borrow money from business partners of the Company except from financial institution due to the fact that it may directly or indirectly influence the operation of the Company's agents.

(6) Employees shall never offer gratuity or assets of the Company to others without permission or approval from authorized supervisors.

(7) Employees shall fully devote their time and effort for the business of the Company. In case that necessitates additional part time job for additional income or other purposes, the nature of the job must not violate any law or upset the peace and morality of the populace, not be a conflict of interest of the Company, not adversely affect the reputation and operation of the Company, not abuse the confidential information of the Company, and not affect the responsible tasks, etc.

Anti-Corruption Measures

Anti-Corruption Measures

The Company is committed to anti-corruption in every form. The Board of Directors has established a regulation concerning anti-corruption for raising of the awareness of directors, executives, and employees at every level about the danger of corruption, instilling proper values, and inspiring confidence of all stakeholders for sustainable development of the corporation in long-term. Accordingly, the Board of Directors' Meeting No. 7/2013 dated December 16, 2013 has resolved to enroll the Company in certification process as member of "Thailand's Private Sector Collective Action Coalition against Corruption (CAC). Accordingly on January 24, 2014, the Company has signed the declaration of intention to fight against corruption. On July 10, 2015, the Company has been certified as a member of the CAC.



- **Anti-Corruption Policy**

All directors, executives and employees of the Company at every level are prohibited from engaging in or tolerating any form of corruption, directly or indirectly, for both local and overseas businesses and all relevant work units. Regular inspections and reviews of the work are arranged to ensure compliance with the anti-corruption policy. Also, guidelines and regulations are regularly reviewed for conformity with changes in business condition, relevant rules, regulation and legal provision. The policy is as follows:

(1) All directors, executives and employees at every level must adhere to the anti-corruption policy and code of conduct by not involving in any corruption activities, directly or indirectly.

(2) All employees of the Company at every level must not neglect or ignore when seeing any corruption activities related to the Company and must immediately notify the supervisors or related persons for acknowledgment and cooperate in the investigation. If in doubt, the employee should consult with the supervisors or the person assigned by the Company to be responsible on matters related to the code of conduct through established channels.

(3) The Company shall protect the employee who has notified and reported on the corruption activities as specified under Company's policy on the whistleblowing or complaints by stakeholders.

(4) The person involved in the corruption activity is considered in violation of the code of conduct and must be put through disciplinary actions as stipulated in the Company's regulation. In addition, such person may be punishable by law if illegal action has been committed.

(5) The Company recognizes the importance in educating third-parties who do business with the Company about the compliance with the anti-corruption policy.

• **Guidelines concerning Anti-Corruption**

(1) This anti-Corruption policy covers personnel management including, recruitment, promotion, training, performance evaluation, and remuneration. Supervisors at every hierarchical level need to communicate with employees to ensure effective compliance.

(2) Any measures according to the anti-corruption policy shall follow the guidelines established in the Corporate Governance Handbook and other related guidelines established by the Company in the future.

(3) For the matters with high risk of corruption, every director, executive and employee at every level must operate with caution especially on the following items.

(3.1) Receiving or giving of gifts, assets or other benefits must conform to stipulations of the Company.

(3.2) Receiving or giving of donation or supporting fund must be carried out in transparent and legal manners by ensuring that the donated or supporting money shall not be used as bribery.

(3.3) Receiving or giving of bribe in any business operations are forbidden. Company's operations and contacts with the government sector must be done strictly with transparency, integrity, and in compliance with the laws.

• Duty and Responsibility on Anti-Corruption Policy

(1) The Board of Directors has duty and responsibility to establish policies and oversee that there is a system in place to promote anti-corruption effectively in order to build confidence for the management to recognize and give precedence to anti-corruption and foster it to become part of the corporate culture.

(2) The Audit Committee has duty and responsibility to review the accounting and finance system, internal control system, internal audit system, and risk management system to ensure that every system has been carried out according to global standards with prudence, sufficiency, and effectiveness against corruption.

(3) The Chief Executive Officers and executives at every level have duty and responsibility to establish a system to promote anti-corruption policy and convey this policy to the employees and relevant work units, as well as to review the appropriateness of the system and measures to conform to changing business situation and relevant rules and regulations and laws.

(4) The Internal Audit Office has duty and responsibility in the audit and review of operations to be in compliance with policies, guidelines, rules, and regulation. It also has approval authority as well as relevant legal provision to ensure that the control system is appropriate and sufficient for the potential risk involving corruption. The Internal Audit Office directly reports to the Audit Committee.

(5) The Risk Management Committee has duty and responsibility to regularly assess the risk concerning corruption which may occur in any process as well as propose appropriate guidelines to mitigate the risk to be presented to the Board of Directors for review and establish measures for conformity to mitigate such risk that may occur.

• Policy on Whistleblowing or Complaints

According to good corporate governance, the Board of Directors has established the policy concerning policy concerning whistleblowing or complaints by stakeholders to ensure effective measures for stakeholder engagement as follows:

(1) Provide opportunity for the stakeholder for whistleblowing or making complaints

Any stakeholders who wish to contact the Board of Directors directly without going through the executives of the Company in order to offer any opinions concerning with the business operation including whistleblowing or complaints such as inappropriate action, fault, wrongdoing or mistake, illegal action or unethical behavior etc., it can be directly forwarded to the Audit Committee of the Company as follows:

- By mail, to the following address:

Chairman of the Audit Committee
41/9 Rim Klong Bangsakae Road
Bangkor, Chomthong, Bangkok 10150
• By e-mail address: wanna@lannar.com

(2) Protection for the Whistleblower

The stakeholder who makes whistleblowing or complaints according to (1) above does not need to disclose his/her name.

(3) Procedure after Whistleblowing or Complaints

The Audit Committee is assigned to investigate the information or facts informed by the whistleblower according (1) above and directly presents the matter to the Board of Directors for acknowledgment and consideration.

(4) Correction Measures and Compensation

In case the stakeholder has been damaged from the violation of right according to the laws, the Company is willing to listen to opinion or complaint and will urgently correct the fault and impact without delay including finding measures to prevent recurrence of the event and will consider making appropriate compensation to the damaged person based on cause and effect on a case-by-case basis.

• Policy on Receiving or Giving of Gifts, Assets and/or Other Benefits

(1) Every Director, executive and employee at every level are strictly prohibited from demanding or receiving gifts, assets and/or any benefits from the customer, trading partner and/or person with related business with the Company regardless whether it is personal or for other persons which may cause unfair decision, bias or unease which might create conflict of interest.

(2) Receiving or giving of gifts on occasions of good traditions must be of little value, with price that is not inappropriate price or extravagant, such as souvenirs, marketing promotional gifts or general gifts, etc. Every employee can use their own judgment whether or not the gift is appropriate. If in doubt, the employee should consult with direct superior for advice, by considering the intention of the giver and receiver whether or not it is appropriate.

(3) Receiving or giving of gifts in form of cash, cheque, cash coupon, gold, jewelry or any other valuables is deemed inappropriate and uncalled-for. Without any exception, it should first be assumed that this action indicates wrongful doing or hidden intention to exploit one's authority.

(4) If it is found that any employee conducts wrongful action and/or has intention for exploitation whether for themselves or other persons, the Company shall deem that the employee is grossly breaking discipline and will be strictly subjected to disciplinary action according to the Company's regulation without any exception.

Respect for Human Rights



Respect for Human Rights

Respect for human rights is fundamental for human resource development and directly relates to the business as added value. Also, human resource is a key factor for the business. Therefore, the Company always improves the surrounding and working conditions for better quality of life and in order to draw full potential of the employees. The employees are also provided with opportunities to train and develop their skills. The policy and regulation in accordance with the principles of fundamental human rights have been established as follows:

(1) The Company strictly abides by human rights principle by providing knowledge and understanding in human rights to employees as part of the operation in the Company, as well as discouraging any businesses that violate human rights.

(2) Employees at every level must thoroughly understand the law concerning with their duties and responsibilities and strictly comply with the governmental laws and regulations. Employees should consult with their supervisors and/or related law consultant on any law related concerns. Do not imply and proceed alone.

(3) Employees traveling to work overseas should study laws, traditions, and culture of the country of destination prior to the trip in order to ensure that overseas business undertaking shall not be illegal or contrary to the traditions and culture of the country of destination.

(4) The Company shall uphold fairness and sincerity upon engaging in management related to salary, wages, benefits, and employment terms without favoritism. Forced labors and child labors are not tolerated. The Company shall support all employees with equal opportunity and provide appropriate and pleasant working environment. Additionally, the Company shall comply with the Labor Protection Act and Thai Labor Standards, including other related laws and regulations.



Equitable Treatment to Workforce

Equitable Treatment to Workforce

(1) The Company always operates with equitable treatment to its workforce. In the past, the Company never had any disputes with its workforce and always strictly follows the labor law.

(2) The Company provides wages and salaries at no less than the rate required by law. Compensations to managers and employees are considered based on skills, experiences, and expertise of each individual. Suitable adjustment is also regularly made according to the economy.

(3) The Company also never ceases to improve the working environment. Events are regularly held to promote good relationship among employees, such as, New Year activities, founding day, etc.

(4) The Benefit Committee is established to ensure proper benefits as required by law and to inspire morale. Safety in workplace is focused, with related trainings regularly held. The surrounding environment is ensured with regular water and air quality monitoring every six month. In 2015, no accident has been occurred for three consecutive years.

(5) Other policy and guidelines concerning equitable treatment to workforce, including other activities are disclosed in this Annual Report, page 145 - 152, "Employee Information."



Responsibilities toward Consumers

Responsibilities toward Consumers

A customer relation sector has been established to engage with customers and receive any feedback in order to ensure customer's satisfaction in the products and services. Also, the production process is always being improved according to the customer's needs along with reduction of unnecessary cost. Moreover, business is conducted fairly. The policy and regulation regarding this matter are as follows:

(1) The Company shall produce products or services that are safe and reliable without any harm to the consumers' health.

(2) The Company shall safeguard customer information and shall not forward any information without customer's consent.

(3) The Company shall disclose correct and adequate information concerning its products by considering the health and good living of the consumers such as hype or exaggeration, complete and correct information on product label, easy to read and understand, product safety instruction as well as instruction on sanitary disposal of the product

(4) The Company shall encourage the consumers and manufacturers to use products and services that are concerned and care about environment and society.

(5) The Company shall develop its products and services for the benefit of the organization together with bringing the community of consumers to become a society full of good people with culture and moral which shall develop further toward sustainability.

(6) The Company shall operate on free competition and play by the rules. It shall never slanderously attack competitors without reasonable evidence.

(7) The Company shall cooperate with competitors for the benefit of the consumers. Such cooperation shall not involve being a monopoly, sharing of revenue and market, deterioration of product quality, and readjustment of price and service that would adversely affect overall consumers. The personnel of the Company shall engage with competitors or their personnel with care without disclosing or revealing any Company's secret to competitors.

(8) The Company shall select its business partners by considering the competency and experience of the business partners, their financial status, reputation, history on their whistleblowing and legal cases, business partners' company policy, and risk factors of the business partners, etc.



Environmental Protection and Preservation

Environmental Protection and Preservation

The Company operates with awareness of environmental responsibility trying to protect and preserve the environment in all action undertaken in the business operation in order to make sure that no consequential impact will occur from the Company's business operation.

• Environmental Responsibility Policies and Guidelines

(1) All executives and employees shall operate with quality management system of occupational health and safety, and environment as it optimizes efficiency and effectiveness for the best interest of the Company.

(2) Executives and employees must adhere to and work in compliance with laws, policies and regulations concerning quality standard of occupational health and safety, and environment.

(3) The Company shall undertake any measures to control and prevent loss from fire accident, physical accident, loss or damage of property, security breach, wrong procedure and operation error as well as maintain working environment to ensure employees' safety. It is executives' and employees' duty to report accidents by strictly following established protocol.

(4) The Company shall establish an emergency control and prevention plan for all work areas as well as an organization's emergency and crisis management plan to prepare countermeasures for situations that may occur. Moreover, the Company shall also undertake preparation for other crisis that may cause the business suspension, damage to the reputation and image of the organization.

(5) The Company shall publicize and communicate in order to convey knowledge and understanding to the employees and stakeholders about the policies, regulations, procedures and cautions concerning quality, safety and occupational health in order to bring into practice with accuracy without any harm to health, properties and environment.

(6) The Company shall promote and create awareness of quality, safety and occupational health and safety to be applied to employees' everyday work.

(7) The Company shall provide training for employees and assign supervisors with additional responsibility of managing and overseeing the operation with good safety system and constant practice always.

(8) The Company shall improve standards of safety and environment to an international standard for better quality of working life and environment.

(9) The Company is fully and continually committed to corporate social responsibility in terms of quality, safety and occupational health and safety, and environment. The Company recognizes the importance of environment, safety of stakeholders and social responsibility activities and plans to optimize

the natural resources in order for a sustainable development of living standards in the community in accordance with the principles of sustainable development.

- **Activities for Environment in the Past Year**

- Every coal mining project must operate according to the mine plan and conduct environmental impact analysis and study that must be approved by relevant governmental agency. The mine site rehabilitation and improvement are also carried out and completed in order to improve environmental surroundings and ecosystem and return to its useful state. Mine site rehabilitation and improvement was carried out by plantation of trees with conservational value, land utilization and improvement for agriculture, water reservoirs, residence, etc. In 2015, PT. Lanna Harita Indonesia and PT. Singlurus Pratama, subsidiary companies conducting coal mining business in Indonesia, have received the following awards for their continuous good environmental management.

- PT. Lanna Harita Indonesia and PT. Singlurus Pratama have received Green Rating for Excellent Environmental Management from the Governor of East Kalimantan, Indonesia for three consecutive years (2013-2015) for its good environmental management according to regulations.



- PT. Lanna Harita Indonesia has received Blue Rating for Excellent Environmental Management from the Ministry of Environment of Indonesia for three consecutive years (2013-2015) for its good environmental management according to regulations.



- PT. Lanna Harita Indonesia has received Bronze Certificate for Environmental Management from Directorate General of Mineral and Coal of Indonesia in year 2015 for its good environmental management according to regulations.



- PT. Singlurus Pratama has received Silver Certificate for Environmental Management from Directorate General of Mineral and Coal of Indonesia in year 2015 for its good environmental management according to regulations.



- The Ayutthaya Coal Distribution Center in Ayutthaya Province, a domestic operator, has carried out measures concerning the environment as well. In order to prevent dust pollution, trees have been planted as wind barriers, and high-pressure water spray system has been set up to constantly spray water around coal stockpiles and hauling roads. The sediment from waste water is contained and not released to the public river. Coal trucks are ensured to have complete coverage, and their wheels are washed before entering public road. Additionally, air and water quality are tested half-yearly. In order to contain the dust more effectively, a close system of large silos has been constructed for coal storage. Regular environmental related activities conducted by the Ayutthaya Coal Distribution Center are as follows.

(1) The close-system coal silos and production facility operate compliantly and significantly reduce generated dust. The 4,000-square-meter concrete parking lots are sufficient for client with good traffic management.

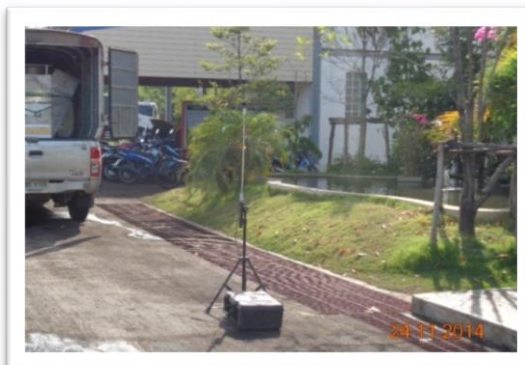


(2) The Company arranges half-yearly quality measurement of air, noise, and surface water as follows:

(2.1) The results of air measurement in 2015 are in compliance with the Announcement of the National Environment Committee, Issue 24 (2004).



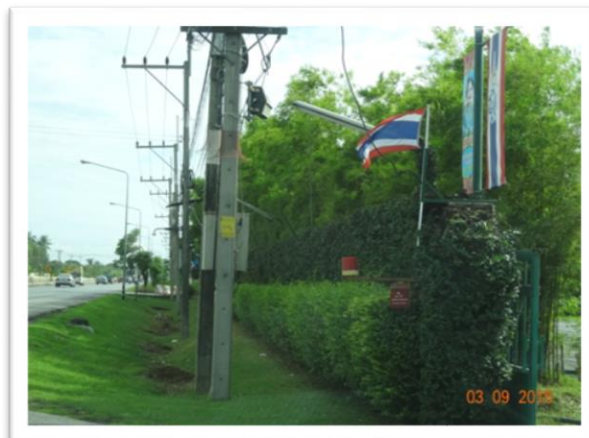
(2.2) The results of 24-hour-average noise measurement (L_{eq} 24 hr) and maximum noise (L_{max}) in 2015 are in compliance with the Announcement of the National Environment Committee, Issue 15 (1997), in which the L_{eq} 24 hr and L_{max} are not more than 70 and 115 decibel respectively.



(2.3) The results of the analysis of surface water quality in 2015 are in compliance with the Announcement of the National Committee, Issue 8 (1994) issued under the Enhancement and Conservation of National Environmental Quality Act B.E.2535 (1992) concerning the quality of surface water type 4.



(3) The Company realizes the importance of tree planting and caring in the Ayutthaya Coal Distribution Center as it is wind barrier and suppresses dust from spreading into public places.



(4) The Company has constructed sediment treatment system in the Ayutthaya Coal Distribution Center in order to prevent sediment from being discharged to public waterways. The sediment traps are scattered across the area in order to collect and keep surface water, which includes rain and water used for sprinkle on stockpile for dust suppression. The collected water is then stored in sedimentary ponds. Once the process is over, the water is brought back to use with the purpose of minimize waste and save the water resources.



(5) The Company has constructed two wheel wash facilities at Ayutthaya Coal Distribution Center which departing coal trucks are required to pass through before entering public roads to prevent debris and other problems that may obstruct public transportation.





Community and Social Development

Community and Social Development

- The Company realizes the importance of continuous community and social development and has established policies concerning community and social development as follows:

- (1) Not engage in business or an act that may defame the country or has negative impact to natural resources, environment or society in general.

- (2) Encourage activities that are beneficial to community and society and prioritize preservation of environment and local culture and tradition.

- (3) Commit to continuously raise awareness concerning community, social and environmental responsibility among employees in all levels as well as improve standard of quality and safety toward the community, society and environment by itself or with assistance from the government sector.

- (4) Operate or control so that there is strict compliance with relevant laws and regulations.

- (5) Must not support and engage with an individual or business that involves with illegal activity or is a danger to society and national security as well as stand against any types of corruptions.

- The Company has joined “Raks Chum Chon” group to organize and debut the activity called “Raks Baan Raks Chum Chon”, which is a group of business operators in coal and cement industry with operating sites in the district. The purpose of the group is to look after the local community, Nakorn Luang District, by auditing standards of ports, operation site and workplace condition of the member companies to ensure their standards are in accordance with the government’s regulations and continue to find way to improve the standard.

- The Company supports education by granting scholarships to student who needs financial aids, financially support an employment of an English teacher and encourage employees to volunteer as guest teachers at schools in local community under the project called “Lanna’s Volunteer Spirit Teaching Kids to Use Computers” at schools in Ayutthaya Province, for example. ● นอกจากนี้ยังมีกิจกรรมการร่วมพัฒนาชุมชนและสังคมทั่วไป ดังนี้







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